



CERTIFICATE OF PARTICIPATION

Awarded to

Ma. Cecilia Consolacion C. Palma

For participating in the

100-HOUR LAUNCHPAD Challenge: Disciplines for HR Intrapreneurship.

Identifying and addressing painpoints within the organization

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27 MAY 2020

EVENT DATE

MIGUEL ARANAZ

Ignite Managing Partner

SONNIE SANTOS

LODI Inc. President