



CERTIFICATE OF PARTICIPATION

Awarded to

Tracy Anne G. Baybayan

For participating in the

100-HOUR LAUNCHPAD Challenge: Disciplines for HR Intrapreneurship.

Identifying and addressing painpoints within the organization

Brought to you by:



1S(SONNIE, info





27 MAY 2020

EVENT DATE

MIGUEL ARANAZ

Ignite Managing Partner

SONNIE SANTOS

LODI Inc. President