

# CERTIFICATE OF PARTICIPATION

Awarded to

*Kristal Ann C. Pacuan*

For participating in the

## **100-HOUR LAUNCHPAD Challenge: Disciplines for HR Intrapreneurship.**

Identifying and addressing painpoints within the organization

Brought to you by:



ASKSONNIE.info



27 MAY 2020

EVENT DATE

MIGUEL ARANAZ  
Ignite Managing Partner

SONNIE SANTOS  
LODI Inc. President