

CERTIFICATE OF PARTICIPATION

Awarded to

Ríza Arandía

For participating in the

100-HOUR LAUNCHPAD Challenge: Disciplines for HR Intrapreneurship.

Identifying and addressing painpoints within the organization

Brought to you by:



ASKSONNIE.info



27 MAY 2020

EVENT DATE

MIGUEL ARANAZ
Ignite Managing Partner

SONNIE SANTOS
LODI Inc. President